



## Commio – 2026 Accessibility Progress Report *Published: May 2026*

**General Information** This document serves as the Year 2 Accessibility Progress Report for Thing Technologies, Inc. dba Commio, in accordance with the Accessible Canada Act (ACA) and CRTC regulatory requirements. This report provides an update on the progress made since the publication of our initial Accessibility Plan.

The designated person responsible for receiving feedback on behalf of Commio remains our Chief Financial Officer.

**1. Feedback Received** During the current reporting cycle, Commio did not receive any formal feedback (either internally from employees or externally from the public) regarding accessibility barriers or the implementation of our Accessibility Plan. We continue to monitor our dedicated accessibility email ([accessibility@commio.com](mailto:accessibility@commio.com)), our phone lines, and our internal employee Google Form to ensure any future feedback is promptly addressed.

**2. Progress on Key Focus Areas** Over the past year, Commio has maintained the accessibility standards outlined in our original plan while focusing on company growth and product expansion.

- **Employment:** Commio expanded its workforce, successfully hiring and onboarding 6 new employees since January 2026. During this expansion, we maintained our commitment to fair and barrier-free hiring practices.
- **Information and Communication Technologies (ICT) & Design/Delivery of Services:** Commio launched several new products and services this year. In conjunction with these launches, updates were made to the Commio website. Our development teams continue to prioritize user-friendly design to ensure our digital platforms remain accessible to all users.
- **Procurement:** There were no major updates or changes to our procurement policies during this reporting period.

### 3. Consultations

Because Commio's accessibility framework remains in its initial implementation phase and no public feedback was received this year, no formal consultations with persons with disabilities were conducted during this specific reporting period. Commio remains open to future consultations to help identify opportunities for improvement as our business and platforms evolve.

### Alternative Formats

You may request this progress report in alternative formats (such as large print, Braille, audio format, or electronic formats compatible with adaptive technology) by contacting [accessibility@commio.com](mailto:accessibility@commio.com) or calling 1+ (919) 890-0000.